

**Northern California
Girls Softball
Association**

*** Policies of Operations ***

(Approved January 2024)

Policies of Operations

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DIVISION I – League Formation

PART A. REQUIREMENTS FOR ORGANIZING A LOCAL PROGRAM

1. A softball program may be started by any person or organized group of people that submits an application to the Association's Executive Board of Directors by January to become eligible for that year.
2. Membership in the Northern California Girls Softball Association (hereinafter referred to as NorCal) be granted upon a simple majority approval of application by the Association and payment of fees is due at time of application.

Additional requirements consist of the following:

- a. Proposed boundaries
 - b. League Bylaws
 - c. List of Board Members
 - d. List of Players
3. Approval of membership grants representation and a vote on all business conducted by the League of Representatives.
 4. Member Leagues will follow and abide by all NorCal Regulations.
 5. Member Leagues will adopt the NorCal Code of Conduct at a minimum.
 6. Local leagues, as members of the NorCal, are free to adopt names for their leagues independent of the Association name. All league names must be approved by the NorCal Executive Board of Directors.
 7. Information and assistance in starting a program as a member of NorCal may be obtained by contacting the Association President.
 8. All participants must register through USA SOFTBALL, follow USA SOFTBALL Regulations, and follow NorCal rules.
 9. Applicants must establish boundaries to be approved, must have a minimum of one hundred players within one year, along with a minimum of five (5) Board members, with any exception to be approved by the Board

PART B. MEMBER LEAGUE PERSONNEL

1. After the holding of a minimum of three (3) open meetings to all interested people, the election of the following officers will be held: President, Vice-President, Secretary, Treasurer and Player Agent(s). Term of office will be for one (1) year or as proposed by the member league.
2. Upon the election of a Board of Officers of the local league, it will be this board's duty to designate two qualified people for the positions of Representatives to NorCal, and other Board positions as may be necessary. It is recommended that one of the Representatives to NorCal League of Representatives be the local league president.
3. **It will be the responsibility of each League's Board to provide umpires.**

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PART C. REQUIREMENT OF LEAGUE MEETINGS

1. League meetings will be held at least four (4) times yearly and open to all interested parties. Two (2) of these meetings will occur while the regular playing season is in progress. Advance notice must be made to assure attendance by all interested parties. This is a minimum recommendation.
2. The following Officers shall attend all Board meetings and hold one vote each on all regular business: President, Vice-President, Secretary, Treasurer, Player Agent, NorCal Representatives, and Division Representatives for each division and the Umpire-in-Chief. Conducting all league business requires a quorum. All meetings should be conducted according to League Bylaws and Robert's Rule of Order.

PART D. ASSOCIATION MEMBERSHIP AND FEES

1. Membership renewal in NorCal must be applied for by each member league annually and submitted by the January meeting of the Association. This annual renewal must be approved and authorized by the Executive Board of Directors of NorCal.
2. Fees for membership for annual renewal in the Association are \$250 per year. Any other scheduled NorCal events will require additional fees.
3. Membership renewal fees paid after January 31 will be doubled.
4. If provided for by the NorCal, renewal applications may be completed and submitted electronically.

PART E. LEAGUE REQUIREMENTS TO THE ASSOCIATION

1. Each league will submit an Application Member Form with fees to NorCal beginning November and no later than the end of January.
2. It is the duty of each league to maintain proof of accident and liability insurance, player and coaches' insurance after the registration of players and before teams is formed and practicing no later than April 1st. NorCal recommends purchase of Directors & Officers and Equipment insurance from USA SOFTBALL.
3. Notify the Commissioner when additional players and coaches are added after the designated dates.
4. If proposing League boundaries changes, a League must submit an acceptable map describing the limits of their boundaries for approval by the Association by August 1st. Maps should include descriptions and a listing of schools to avoid any misinterpretation of league area. If maps were submitted by August 1st from the previous year and nothing has changed, such statement should be made by the league. In the event of any dispute or alteration of league area, it should be the duty of the Commissioner to see that the area in question be equitably distributed and resolved by October 1st.
5. Leagues must maintain good standing with NorCal, USA SOFTBALL Affiliates and all Vendors.
6. Leagues must maintain attendance at monthly NorCal meetings. Any Member League missing three (3) consecutive scheduled meetings may lead to loss of voting rights as voted by NorCal Executive Board.
7. For Recreational Spring Play and team formation, Leagues must comply with USA SOFTBALL/ NorCal regulations. Drafts must be conducted to distribute talent equally and fairly.

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8. Leagues must have a written Code of Conduct for all participants and must be enforced by the League during all league functions. The league may choose to adopt the NorCal Code of Conduct. Each League is required to provide the Code of Conduct to its participants.

9. Submissions of an Appeal of rule violations or misconduct within a league shall be handled in the following manner:

- a. Once addressed at the League level, allegations will be set forth in writing and delivered to the NorCal President. NorCal will assure that all means have been exhausted to resolve at the local level before presentation to the Executive Board.
- b. The President will call a special Executive board meeting within five (5) days to act on the allegations.
- c. The meeting will be attended by all participants involved and any party with testimony that has a bearing on the case.
- d. After completion of the hearing, the NorCal Executive Board will do one of the following to resolve the accusation: acquit, admonish/correct, expel, suspend or sanction.

PART F. LEAGUE COMPOSITION

1. Leagues may field as many teams as they can effectively administrate in all divisions. Determination of age for playing will be as follows: the girl's age will be the age she is on August 31st of the preceding year. This playing age will be in effect throughout the scheduled playing season and post-season tournaments. (Example: age as of August 31, 20XX).

- a. Tee Ball will be ages 4½ through 6 years of age.
- b. 8-Under Division will be 7 and 8 years of age.
- c. 10-Under Division will be ages 9 and 10 years of age.
- d. 12-Under Division will be ages 11 and 12 years of age.
- e. 14-Under Division will be ages 13 and 14 years of age.
- f. 16-Under Division will be ages 15 and 16 years of age.

DIVISION II – Player Eligibility and Formation of League Teams

PART A. ELIGIBILITY OF GIRLS

1. Any girl from 4½ through 16 years of age is eligible to play under the rules of the NorCal team. No girl will be refused the opportunity to play because of financial hardship.

2. Determination of age for playing will be as follows: the girl's age will be the age she is on August 31st of the preceding year which determines the age in which she is eligible to play the current playing year. (i.e. 2024 playing season would be August 31, 2023) This playing age will be in effect throughout the scheduled playing season and post-season All-Star tournaments.

3. Access to registration data will be open to authorized league and Association officials only.

4. For Recreational Spring Play and team formation, Leagues must comply with USA SOFTBALL/NorCal regulations. Drafts must be conducted to distribute talent equally and fairly.

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5. All Non-High School players must be registered no later than May 1st to be eligible for All Stars and Fall Ball.
6. GSSA and NorCal boundaries will determine eligibility for league play. A girl must play where she resides as determined by the approved league boundaries, herein called her League of Jurisdiction. If the address provided for residence is a PO Box, Parent or Legal Guardian must provide documentation of legal residence of that Parent or Legal Guardian. An exception will allow a girl to play with another league if she attends a school within that league's approved boundaries and that league will become her league of jurisdiction. An exception will allow a girl to play with another league if she attends a school within that league's approved boundaries and that league will become her league of jurisdiction.
7. Where two leagues have existing boundary overlaps, a player residing in that area shall be eligible to play in the league of her choice.
8. Any girl participating within any other league will be known as an illegal player unless they acquire an approved NorCal Waiver Form for one of the following exceptions:
 - a. Girls who have played in a league during the regular season in compliance above may continue in that league even if they have moved or league boundaries have changed. Alternatively, if she moves or the boundaries change and she chooses not to continue playing for that league, then this exception no longer applies.
 - b. A girl who has never played NorCal softball before and due to an oversight, plays a regular season in a league other than her league of jurisdiction, may continue in that league and be an exception. If she later decides to play in her league of jurisdiction, then this exception no longer applies.
 - c. If a girl wishes to play for a different league other than her league of jurisdiction and does not fall within the exceptions above, she must have a written waiver. It is the responsibility of the player's parent/guardian to petition the league of jurisdiction for the waiver.
 - d. League Presidents are responsible to submit NorCal Waiver Form to the NorCal Commissioner for all girls who wish to play or are playing for their league across boundaries. The Commissioner shall review and maintain a record of all such cases. Each league is responsible to monitor player eligibility and is subject to audit by the Commissioner.
 - e. Waivers obtained or movement occurring during Fall Ball play shall not be the basis for permitting a player to continue with a different league into the regular season.
 - f. Girls should be encouraged to play in their league of jurisdiction. Leagues should respect each other's boundaries and work together to resolve any conflicts.
 - g. When any of the rules or regulations stated must be waived, the governing League's Board of Directors decision will be stated in writing to all parties involved, including NorCal Commissioner. A copy of the decision will be kept in the league file, with a copy to any other league that may be involved in the decision and a copy forwarded to NorCal Executive Board of Directors. **Recruiting or pirating across boundaries will not be tolerated.** If a league is found in violation of the above provision, the Commissioner must take action as follows:
 - 1) Request the offending league(s) to correct the situation and comply with the eligibility rules.
 - 2) If this fails, the Commissioner will present the facts and circumstances to the NorCal Board of Representatives who will take the appropriate measures to correct the situation. The Board of Representatives may elect to suspend the offending league(s) from all NorCal sanctioned events (including Fall Ball) until such time as the violation is corrected.

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- 3) The Commissioner shall maintain thorough records of violations (including all correspondence) for future reference.
 - h. New players are eligible to participate in Fall Ball for the League of Jurisdiction. Excluding, any travel ball player from the current year

9. All players found in violation of the above provisions will be ineligible for all NorCal sanctioned events (including, but not limited to, tournaments and Fall Ball) for as long as she is in violation of this rule. Leagues in violation may be subject to penalties.

PART B. PLAYER SELECTION

1. Player should be selected for a team each year. Sisters playing in the same division should be allowed to play on the same team unless otherwise requested by their parent(s) or legal guardian.
2. Players should be selected by a blind draft method or an approved method and approved by the NorCal Board of Directors prior to the start of each playing season.
3. NorCal shall make available, upon request, methods of team selection.

PART C. MANAGING PERSONNEL

1. Managing personnel must be USA SOFTBALL insured with a background check. A female who has been insured/background checked **MUST** be present in dugout or field of play for all NorCal events. A female who has been insured/background checked must attend all practices, games or team functions.
2. Management of teams will be by male or female at least 18 years of age, who may have an assisting staff of coaches and always a female chaperone. Team functions will not be permitted unless a female at least 18 years of age is in attendance.
3. Coaches may be either male or female and not less than 18 years of age. Junior Coaches may be accepted with written notification from League President to the Commissioner. Junior Coaches must be insured as a player to be on the field of play.
4. All game staff on the field of play or dugout must be background checked.

DIVISION III – FORMATION OF ALL STAR TEAMS

PART A. ELIGIBILITY OF GIRLS

1. Leagues must comply with USA SOFTBALL Recreational All Star Formation Guidelines for all Divisions.
2. Players selected must have played in one third of the regularly scheduled games to be eligible for tournament teams. If a player incurs an injury or illness on or after the first scheduled game and is unable to play one third of the schedule's games, she will be eligible for tournament play.
 - a. All High School players that are participating on their High School team will be eligible if they play in a minimum of three games and must be registered by May 15.
3. All girls present, must be in the dugout during the game. In case of accident, illness, injury, etc., to one of your players, a player may be brought in for replacement from your league. Once a player is replaced, she may not be brought back on the team.

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4. The method of player selection and minimum play rules for tournament teams will be left to the local league's discretion.
5. Upon completing the selection of the All-Star team, a list of players, managers and coaches will be submitted to NorCal at the mandatory Managers meeting.
6. Tournament fees must be submitted to the Association at the June meeting with the appropriate application; otherwise, the league will be disqualified from the Tournament.
7. Each participating team manager will have in her possession the birth certificate (or a photocopy) of each team participant at all NorCal games.
8. The team manager must have been a manager during regular season play. Only five adults will be allowed in the dugout: Manager, three coaches and one female chaperone. The Manager and chaperone must be 18 years of age or older. The chaperone must be a female. All adults must be insured, background checked and wearing visible ID badges.
9. For Leagues to combine and form one team for All Star play, they must meet the following requirements:
 - a. Application submitted to Commissioner by May 10,
 - b. Have adjoining boundaries,
 - c. Proof of Player Deficiency,
 - d. Meet USA SOFTBALL All Star Guidelines.
10. Exceptions to these qualifications will have to be approved by the Commissioner.
11. All Star Tournament Pools will be USA SOFTBALL compliant and will be done by an open draw method at the Managers meeting. Tournament Format will be decided by NorCal Board.
12. All Star teams are subject to NorCal Code of Conduct.

DIVISION IV – FORMATION OF FALL BALL TEAMS

PART A. ELIGIBILITY OF GIRLS

1. Leagues must comply with USA SOFTBALL Recreational League Guidelines for all Divisions.
2. To be eligible to play NorCal Fall Ball, a girl must have had played in the current year spring season or be a new player to the league. A "new player" is defined as a player who has not played in a scrimmage or game for any other organized softball team in the calendar year. Players will be allowed to participate with their High School's Fall Program in accordance with CIF Guidelines. If a player does not meet the requirements of this section, they may apply for reclassification or relocation as outlined in section 3.
3. Any player who has played in a scrimmage or game during the calendar year for any organized softball team not organized by one of the NorCal member leagues after March 31, including travel ball, is ineligible to play for a NorCal Fall Ball team that calendar year unless the player applies for reclassification to regain eligibility for Fall Ball by using the NorCal Reclassification Form or submits the required documentation for relocation and is granted a Waiver under one of the following exceptions:

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a. Reclassification. A player who participates in a NorCal member league but has become ineligible for Fall Ball by playing in one or more scrimmages or games during the calendar year for team(s) outside of the league after March 31, including travel ball, may be eligible for a Reclassification Waiver under the following criteria (Submission of an application does not guarantee reclassification):

1. Parent or guardian must submit the NorCal Reclassification Form for approval from the President of the League of Jurisdiction. Without League approval, the Waiver will not be reviewed by NorCal. The President of the League of Jurisdiction will be responsible for submitting the NorCal Reclassification Form to the NorCal Commissioner. The NorCal Commissioner will communicate the approval or denial of the Waiver request to the President of the League of Jurisdiction and the parent who submitted the form, including reasons for denial, if applicable.
2. Players will be able to apply for reclassification only once. If a player was granted a reclassification Waiver and leaves the NorCal system again to play for any team organized by any organization outside of the NorCal member leagues, that player will not be eligible for reclassification.
3. Players will not be eligible to play or participate with the requested team until the reclassification Waiver has been approved by the NorCal Executive Board. Players participating before being granted reclassification will void any later issued Waiver, and any games played will be retroactively forfeited by the team.
4. All Fall Ball Waiver applications must be submitted to NorCal by July 31.
5. All players registered for the current Fall Ball season must be placed on teams before any reclassified player, including players on waiting list.
6. No more than three reclassified players will be allowed on any one team.

b. Relocation. A Fall Ball Waiver for players who have played organized recreational softball for a team other than their league of jurisdiction will be granted by the Commissioner to a player who has moved their primary residence or school into the boundaries of a NorCal member league, providing all the following requirements are met:

1. The prior residence must have been outside the boundaries of the NorCal member league of jurisdiction.
2. The player must show proof of the change of address or school, by providing copies of a utility bill, or some other type of documented proof of both the prior and new addresses or schools.
3. The new residence or school must be within the NorCal boundary and the player must be a full-time resident at this address or a full-time student at the school to be eligible for the year.
4. A player who has relocated from outside the NorCal boundaries cannot play ahead of any players who are on a standby list of regular season players from within the league. Relocated players cannot replace a player who is already in the league who is eligible and wishes to play Fall Ball.

PART B. ORGANIZATION

1. NorCal will administer the Fall Ball program under the supervision of the Commissioner who has primary authority over all issues referred to NorCal from the local league. Any appeal of the Commissioner's decision must be made within 24 hours of the decision to the NorCal Executive Board.

2. A Fall Ball organizational meeting will be held around the fourth Monday of July. The date will be announced by the ALL-STAR Tournament. Fees, rules, and important dates will be discussed at this meeting. Leagues must send a representative with initial league intention of participation by age group.

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3. Fall Ball opens with 16-UNDER, 14-UNDER, 12-UNDER, 10-UNDER and 8-UNDER playing in a seeding tournament. This will take place on the weekend before and/or Labor Day Weekend at locations to be announced. Any team that does not participate in the seeding tournament will not be allowed to participate in the Fall Ball season. A league may request a refund of their registration fees. The refund will be 50% of the registration if requested after the Seeding Tournament schedule is released and 0% after Seeding Tournament is played.
4. ROSTERS and FEES are due no later than the August mandatory meeting. No additions to the team roster after the first Friday in October. Teams that are not paid for by this meeting will be subject to a 25% late fee or possible exclusion from the Fall Ball program. The Commissioner must be notified 48 hours prior to games of any changes to your roster.
5. If a league's Fall Ball program is filled, or your league does not have a Fall Ball program, league boundary restrictions may be waived by the Commissioner with appropriate waiver to allow NorCal girls to play for another league.
6. League play begins the second or third weekend of September as determined by Division and continues until November (weather permitting).
7. Regularly scheduled games or rescheduled games not played (or called by an umpire) because of weather or some other natural cause will be counted as participation.
 - a. Failure to make your scheduled games in the closing tournament will result in the League being assessed a service charge of double the umpire rate per game. The Assistant Commissioner must be notified 7 days in advance to any tournament if a team is not going to participate. If that League fails to pay NorCal by the next spring ball season, their whole league will be suspended from any play until the payment is received.
 - b. During season play, failure to participate in your scheduled games will be a forfeit, unless weather or unsafe conditions. All teams need to be notified by the Host team no later than three hours prior to the scheduled games. You should always be aware of school conflicts early enough to reschedule.
8. A girl may only play on one registered team and may not change teams during the season unless special circumstances are determined by the Commissioner. The Commissioner's decision is final and is not appealable.
9. A league must provide one home field for every two registered teams participating in Fall Ball, for scheduled season games. Fields must be suitable for the age divisions.
10. Only NorCal Leagues in good standing may participate in Fall Ball. All Players must fall within the guidelines of eligibility to participate.
11. The Seeding tournaments will be seeded based on Team Information Forms provided by each League regarding the composition make up of each team. A NorCal committee will evaluate all teams in each age group to determine the seeding schedule for the opening tournament. The NorCal committee will evaluate the results of the Seeding tournament and will assign teams to their Fall Ball Conference and Division. Any Team roster that has 4 or more players that participated in the current years Select program will automatically be assigned to the Gold Conference if their Fall Ball team is participating in the same age group as the Select program.

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12. The closing tournaments will be scheduled and communicated prior to the regular season games. The tournament bracket for the closing tournament will be on a SEEDED tournament method based on the final Fall Ball standings. All teams playing in the Gold Conference divisions will play in a Gold Conference Bracket. All teams playing in the Silver Conference divisions will play in a Silver Conference Bracket. If there are multiple divisions (i.e. National, Central, American, and Pacific) the seeding is as follows:

- The National division first place team will become the highest seed.

- The remaining National division teams will be seeded according to the National division standings.
- The Central division will be seeded following the National division.
- The Central division first place team will become the highest seed following the lowest National division team.
- The remaining Central division teams will be seeded according to the Central division standings.
- The American division first place team will become the highest seed following the lowest Central division team.
- The remaining American division teams will be seeded according to the American division standings.
- If there is no Central division, the American division will follow the National division.
- If needed, due to excessive teams in a Conference, a Pacific division will follow the American division. The Pacific division first place team will become the highest seed following the lowest American division team.
- The remaining Pacific division teams will be seeded according to the Pacific division standings.

If the Conference is split into only two brackets, the top teams in the Central division will become the lower seeds to the National division seeding and the bottom teams in the Central division will become the highest seeds of the American division seeding. Where the split occurs will depend on the number of teams in the division and the number of teams from all three divisions participating in the tournament.

13. Certified umpires will be used if available. Each League will be responsible for the scheduling of umpires. All umpires under the age of 18, will be required to be properly equipped with facemask, shin guards, chest protector, and close-toed shoes.

14. If an umpire does not show up to your game, you will play your game with a volunteer. Games will NOT be postponed due to lack of umpires. Volunteers should be coaches or insured volunteers.

15. All league regular games will be played on weekends, unless approved by the Commissioner. Teams will have two scheduled games each Sunday with game times scheduled by NorCal until season concludes.

- a. Each season game will have a mandatory 20-minute break between games
- b. Scheduled game times will be either 10am/12pm/2pm for three team round robin games and 10am/12pm for doubleheader games.

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16. Games forfeited for “no show” should be called for all divisions as follows:

- a. 15 minutes after the scheduled start of first game for forfeit of first game.
- b. 45 minutes after the scheduled start of first game for forfeit of second (for double-header schedule only).

17. Team standings will be determined by a point basis of two points for each win and one point for each tie. Any game(s) not played may be rescheduled prior to the final weekend of the season. Any rescheduled games not played will not be a forfeit if not played. Divisional ties shall be determined as follows:

- a. Win-loss records against teams in the same tied group (Head-to-Head).
- b. Total runs allowed between tied teams.
- c. Total runs scored between tied teams.

18. The use of any vulgar language, alcohol, illegal drugs, tobacco on the playing field during practices, games or other activities where players are present is prohibited at all times. All reported offenses will be investigated with severe warnings/penalties.

19. Managers are responsible for keeping their coaching staff, players, parents, and spectators under control.

20. All Fall Ball teams are subject to NorCal Code of Conduct.

DIVISION V – Code of Conduct

PART A. LEAGUE RESPONSIBILITY FOR CONDUCT

1. Each League must have a signed Code of Conduct from a Parent or Legal Guardian for each player. They should provide a climate for the development of good moral, physical and mental standards for all players, coaches, and spectators; therefore, leagues shall see to it that examples of these ideals are exemplified by all participants, whether involved in league activities or as spectators. The utmost respect must be presented to all Tournament Staff despite the gender.
2. Leagues shall forbid the use of vulgar language, liquor, illegal drugs, or tobacco on the playing field during practices, games or other activities where players are present.
3. It is the responsibility of the league to see that all participants' actions are above question while a part of the softball program.
4. Accusation of misbehavior on the local level shall be handled in the following manner:
 - a. Allegations will set forth in writing and given to the Local Board President.
 - b. The Local President will call a special Board meeting within five (5) days to act on the allegation.
 - c. The meeting will be attended by all participants involved and any person with testimony that has a bearing on the case.
 - d. After the completion of the hearing, the Board will do one of the following: admonish, temporarily suspend, expel, establish probationary period, or acquit the accused.
 - e. The Local President has the power to immediately suspend any person with a serious enough charge against the person to warrant such action, until after the hearing.

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5. Leagues may accept spectator donations at games (not charge), conduct fund-raising promotions, and allow businesses to advertise on team jerseys or in game programs, as long as none of these activities are detrimental to the girls, the league, or NorCal
6. Advertisement of debatable value to children shall be presented to the Association for approval.
7. Member leagues, or associated person, who fail to comply with all rules and regulations set forth by NorCal, or who falsify any records or applications, are subject to disciplinary actions. Every effort shall be made to see that such action will not be at the expense of the girls playing.

PART B. NorCal CODE OF CONDUCT

This Code of Conduct is established by NorCal to serve as Policy for member leagues on matters pertaining to the conduct of players, coach, manager and spectators. The Code outlines unacceptable behavior and suggests the minimum and maximum penalties for violations.

1. A player/coach/manager/spectator at any organized softball event shall not:
 - a. Be physically aggressive toward any player (teammate or opponent), official (umpire or scorekeeper), league director, agency representative, tournament staff, tournament director or spectator. This includes any unwanted physical contact including, but not limited to, shoving, or striking a person before, during or after any game or event.
Penalty: Terminated for one calendar year.
 - b. Use profanity and/or racial, sexual, religious or disability-based slurs, threats, or intimidation.
Minimum penalty: Immediate ejection from event and eight games probation.
Maximum penalty: Terminated for one calendar year.
 - c. Refuse to abide by any League, tournament staff or Official's call or judgement.
Minimum penalty: Immediate ejection from event and two games suspension.
Maximum penalty: Terminated for one calendar year.
 - d. Be verbally abusive toward any player, official, league director, tournament director, representatives, or spectators. This includes but is not limited to, use of profanity and/or racial slurs, harassment, threats, or intimidation before, during or after a game. If during a game, the player will be ejected.
Minimum penalty: Immediate ejection from event and eight games suspension
Maximum penalty: Terminated for one calendar year.

2. Any ejected player/coach/manager/spectator MUST leave the field area immediately. Failure to do so may result in a maximum penalty for the violation. If the ejected player/coach/manager/spectator continues any disruption from the spectator area, they will be suspended for one additional game and placed on probation for one year. An incident report will be completed and forwarded to the NorCal commissioner, and the League's President.

Minimum penalty: Suspension for the next full game immediately following the game of the ejection.

Maximum penalty: Suspension for the next two full games immediately following the game of the ejection and up to one-year probation.

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3. A player/coach/manager/spectator who is on probation for a Code of Conduct violation and is reported for another violation of the Code of Conduct, WILL FACE double the normal penalty for the new violation. Any probation or suspension included in the penalty for the new violation will run consecutively with the former penalty. This incident will be reported to the NorCal commissioner, League President, and the GSSA USA SOFTBALL commissioner.

Minimum penalty: 4 game suspension and 1 year probation.

Maximum penalty: Terminated for one calendar year.

4. Any player/coach/manager/spectator that has been terminated will be reported to the GSSA USA SOFTBALL commissioner. A hearing may be requested by the player/coach/manager/spectator. An Eligibility and Reinstatement Committee will be appointed by the NorCal Executive Board of Directors to hear the appeal. The GSSA Commissioner or Designee may be requested to attend.

5. Any NorCal actions will be communicated to the League President

6. Any Game Official or Tournament Staff has full authority to clear and/or eject any spectators from behind the backstop.

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